

DISCOVER YOUR FUTURE WITH GEMCOM SOFTWARE



WHY JOIN US?

Whether you come from a mining, software, or business background, exciting opportunities await you at Gemcom. You will find an engaging and dynamic team-based environment along with a shared commitment to being the best we can be. That's why we encourage every team member to make a difference in our business by taking ownership of their work.

While there are rewards to knowing you have made a difference at Gemcom, you also share in our success. In addition to offering competitive compensation and benefits packages, our profit-sharing program recognises the goals you achieve and the contributions you make to our success.

LIFE AT GEMCOM

It takes an incredible team to build incredible solutions. In every Gemcom office you will find challenging projects and smart people to work with. Throughout the company, 24 hours a day, people are sharing ideas and expertise across disciplines. You will often find people collaborating on projects together who are based in different parts of the world, not just by phone and email, but also face to face and even by video conference.

At the end of the day, Gemcom is about more than just work – it's about the friendships you make. While we are dedicated and committed to winning in everything we do, we take the time to have fun. You will see us socialising together in the lunchroom, at company events, on the

golf course, out sailing, or enjoying a party. For those who are daring, you might even find a few of us at a bungee jump!

WHERE WILL YOU END UP?

We hire the best people and help them become even better. Apart from on-the-job learning, there are often opportunities to participate in training to expand your expertise for your current and future roles with the company. Just like a large company, you will also find that there are great opportunities for professional development and career building.

You never know where you might end up when you start your career with Gemcom. Who knows, you could start on a support desk and one day transition to product management. Perhaps you will begin in sales and become vice president of a regional business unit. Just ask those who have been there and done it!

"When I started with Gemcom I worked on the help desk and also participated in client demonstrations. After moving to the Vancouver office for a year, I came back and began my management career with the company. I later spent time in marketing, which was a real diversification for me. Today, I am an account director."

— Rebecca, Account Director (Geologist), Australia

EXPAND YOUR HORIZONS

While we are not as big as companies like Microsoft, we do share something in common – we are a truly global company.

Wherever there is mining happening in the world, you'll probably find someone from Gemcom.

If you enjoy travelling, you may get the chance to venture to interesting parts of the world. You might be in Brisbane one day, Jakarta the next, and Bulgaria after that. Some Gemcom staff even work overseas for a few years for the personal

"We have good opportunities to develop our careers at Gemcom because it is a global company. Here, I can apply all of my knowledge and gain more experience, too. It's also great to look forward to the possibility of one day working for Gemcom in another country."

— Jose, Financial Controller, Chile



and professional experience. Even when not travelling, you will find plenty of opportunities to work with people from different cultures across the company and in the sales and delivery of our solutions.

Gemcom may be a global company, but to our staff, it doesn't feel like one. Everyone has an opportunity to have their voice heard and to influence the success of the company.

MINING PROFESSIONALS

If you love to work on a wide variety of projects, get hands on with clients, and have an enthusiasm for software, Gemcom is the place for you. Our team of geologists, engineers, surveyors, and others who come from mining backgrounds contribute in different roles, including services, support, product management, and sales.

Out in the field, our mining professionals use their skills and knowledge to understand and address our clients' mining challenges and business problems. From the office, they provide them with the know-how needed to drive their businesses through software training, geological and engineering assistance, systems implementation, and user support. Unlike

"I find Gemcom a great place to work as it allows me as a mining engineer to utilise my skills and my knowledge of mining practices to influence software directions and also to work with lots of talented people who are equally passionate about mining."

— Dereck,
Principal Consultant
(Mining Engineer),
USA



"I like the opportunity to go to visit different mine types and to get exposure to different types of deposits. One week I'm working with coal, another week I'm working with gold, another week I'm working with copper."

— Gabriela, Senior
Business Analyst
(Geologist), Canada

life at a mining company, you get to work with many different types of commodities and project types, all the way through the mining lifecycle. One week you may be working with gold, and iron ore the next!

RESEARCH AND DEVELOPMENT PROFESSIONALS

Cool technology and a dedication to building better solutions are at the core of what our R&D team does. They were the first in the world to bring Windows-based computing to geology and mine planning software, and followed it up by being years ahead of the curve in providing database technology to mining operations.

The depth and breadth of Gemcom's products affords many opportunities for our R&D team to unleash their creativity and programming skills. Whether they are developing Web portals that make vital decision-making information available anywhere in the world, or building automation into engineering processes, they are constantly bringing new capabilities to light.

Gemcom invests more in technology than any of our competitors. In fact, in the last 5 years, we have invested \$78 million.

BUSINESS PROFESSIONALS

It takes a team of savvy product managers, sales, marketing, finance, IT and other business professionals to keep Gemcom at the head of the pack. At

regional business units and at the corporate office, they navigate through a world of constantly changing economic and market-driven dynamics.

In a business role at Gemcom you will find a fast-paced, collaborative environment where your ideas and contributions matter. We never rest on our past achievements, always leading and seeking out new ways to grow our business through business development and acquisitions.

HOW TO APPLY

We are always looking for talented people who want to have an impact at Gemcom. Learn about exciting career opportunities and send in your application at gemcomsoftware.com/careers or by contacting us at hr@gemcomsoftware.com.

VISIT GEMCOM CAREERS ON THE WEB TO:

- Learn more about life at Gemcom.
- Watch video interviews of our team.
- See what opportunities are available today.
- Subscribe to new job posting alerts.
- Send in your application.

ABOUT US

Since its founding in 1985, Gemcom has been at the forefront of innovation. Today, we are the largest global provider of mining software solutions, offering incredible technology and counting the industry's best-known companies as clients. How did we get here? Simple. It's our people. They are passionate about their jobs and our company and take pride in making our clients' businesses better.

Across the world, Gemcom's software and services solutions are improving the working lives of mining professionals and the bottom lines of their businesses. In fact, by providing tools and expertise that span the mining value chain, our people are helping to transform mining in powerful and unique ways.

The mining solutions you expect. From the people you trust.



Mining Software Solutions