



Gemcom InSite™ Human Logistics

Gemcom InSite Human Logistics is an accommodation, travel management and site access system designed to support the administration of geographically distributed operations and personnel movements to and from them. By deploying the system remote operations can lower costs, boost productivity and increase efficiency. They achieve this by eliminating and streamlining clerical and accounting tasks and improving access to logistics information worldwide.

Originally developed for fly-in, fly-out mining operations in the Western Australian desert, Human Logistics is used by companies all over the world, including at remote locations in Africa and northern Canada. It can be implemented as part of a larger Gemcom InSite implementation or as a stand-alone system, and optionally integrated with EAM/ERP packages such as SAP, Oracle and Ellipse.

Benefits – Lowering costs

- Lower clerical costs by automating routine personnel movement bookings (which typically make up more than 80% of travel to and from remote sites).
- Shrink accounting costs through automation of billing cycles, including month-end external contractor and internal charge-backs. This ensures that your cash flow projections are as timely and accurate as possible and that your invoicing and payment processes are tightly controlled.
- Decrease carrier costs with improved visibility of aircraft and bus loadings by performing scenario analyses on shift-change timings to better use existing carrier capacity, or change aircraft sizes and frequency for best economy.
- Optimise capacity management through analysis of occupancy levels to identify opportunities for decommissioning or redeploying excess accommodation and other infrastructure.
- Reduce telephone inquiry costs through real-time, online system access and reporting.

Benefits – Improved resource utilisation, better information

- Increase forecast accuracy for demand on services to improve planning for resource utilisation and procurement.
- Ensure better responsiveness to plant breakdowns or planned shutdowns by using real-time views of accommodation and transport availability.
- Improve safety information (such as evacuation lists) with up-to-the-minute knowledge of personnel onsite.
- Transparent processes ensure facilities managers and site operators have access to the same information.

Gemcom InSite enables you to improve productivity, control costs and increase profits by managing the processes that drive operational performance.



Remote operations realise lower costs and increased efficiency.



Developed for the unique needs of fly-in, fly-out operations.

Human Logistics features

- Automation of clerical input including all routine personnel movement, accommodation and travel bookings based on roster patterns and leave bookings.
- Automatic allocation of rooms and transport seating based on personal preference and/or job ranking.
- Generate bookings at least three months in advance to assist with planning and resourcing.
- Configure multiple camps, points of origin, destinations, scopes of accountability, travel segments, and aircraft seating configurations.
- Flexible flight and bus schedules for routine and ad-hoc services.
- Costing reports and journal interfaces for actual costs accounting.
- Real-time self-service travel and accommodation inquiry screens are integrated into users' intranets.
- System operates across all types of IP communications infrastructure.

Extending the capabilities of Human Logistics

- Optional integration with commercial systems including costing data, internal billing, personnel records and staff rosters.
- Fast and cost-effective system configuration to meet evolving requirements.
- System scalability follows the mining lifecycle from exploration camps through production.

“The system is essential to the effective management of the movement of our staff and contractors to and from site. We can confidently manage our aircraft and camp capacities during peak periods such as shutdowns. We have a single source of data for managing our logistics and camp contractors, and our evacuation lists are always accurate. We always know where everybody is.”

– Rose Dowling, Facilities Officer – Site Services,
Murrin Murrin Operations, Minara Resources Limited



Configure multiple camps, points of origins and destinations.



System scales to your needs from exploration through production.

For more information email
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